



19601 NE Halsey Street
Portland, OR 97230-7430
503-665-4179 - Phone
503-667-5108 - Fax
www.rwpud.org

EMPLOYMENT OPPORTUNITY

Water Worker in Training / Water Worker 1

Salary Range:

Water Worker in Training: \$5,046 per month (\$29.11hr), plus benefits (position is offered at 40 hours per week).

Water Worker 1*: \$5,424-\$6,592 per month (\$31.29hr- \$38.03hr), plus benefits (position is offered at 40 hours per week).

***Minimum certification requirements apply, additional .25hr certification pay. See job description for details.**

District is recruiting for one open position. Application deadline is open until filled. First review of applications on October 24th, 2025.

SELECTION PROCESS

Application materials will be evaluated, and qualified candidates will be interviewed. You must have verifiable references with current contact information. If you wish modification of the selection process to accommodate a disability, please make your request in writing and submit it along with the required application materials. All employment offers are contingent upon successful completion of a pre-employment drug screening, physical exam, background investigation, and verifiable references. Preference will be given to honorably discharged veterans and disabled veterans of the United States Armed Forces. To receive veterans' preference, please complete the veterans' preference form, including attachment of required materials, and submit with your applications materials.

HOW TO APPLY

Complete and Return **a signed District application form along with your resume and cover letter** to:

**Rockwood Water People's Utility District
19601 NE Halsey Street
Portland, OR 97230-7430**

or email signed and completed documents to:

nclark@rwpud.org

Applications are available at the District office or visit www.rwpud.org.

JOB DESCRIPTION- DISTRIBUTION SERIES

WATER WORKER IN TRAINING/WATER WORKER 1

FLSA CLASSIFICATION: Non-Exempt

REPORTS TO: Superintendent / Assistant Superintendent

REPRESENTATION: Represented

POSITION SUMMARY

The Water Worker in Training (OIT) and Water Worker 1 positions are entry level positions within the Distribution Series. These roles are trained to perform a variety of manual and semi-skilled tasks in the District's Distribution Department. Work is completed through training along with independent work within a team environment. The work is reviewed while in progress and upon completion for conformance with instructions and specifications.

Water Worker in Training expectations: Entry level trainee role where training and experience will be provided on the job. Incumbent will learn a variety of skills, techniques, and systems throughout a 12-month period. Incumbent is expected to show and perform essential duties of a Water Worker 1 to obtain required certifications to be successful and transition to a Water Worker 1 level role. Requirements not met within 24 months will result in termination.

Water Worker 1 expectations: Incumbents in this role are expected to perform all duties assigned with minimal instruction or guidance, completing tasks with accuracy, and proficiency. Incumbent will utilize required certifications to perform independently, in a team, and continue to grow and train on additional duties within the Distribution Series.

DUTIES AND RESPONSIBILITIES/EXAMPLES OF WORK

The duties and responsibilities apply to the construction, installation, maintenance, repair and servicing of the water distribution mains, service lines, valves, fire hydrants, residential, commercial, and industrial water meters, and related district facilities, structures, and appurtenances.

1. Assists in the installation of new water services, including domestic, irrigation and fire prevention, to houses, buildings, and businesses; assists in the installation of new water mains, fire hydrants and extends water mains to new developments; pressure test and disinfects water mains or other appurtenances to ensure water safety.
2. Assists in repairs of leaks and breaks on water mains and services; repairs valves, air valves, meter devices, backflow devices, hydrants, and regulators; Assists in minor repairs to District's equipment and facilities.
3. Assists in maintenance of reservoirs, buildings and grounds, minor repairs to District's equipment and facilities.
4. Assists in and is trained on large and small meter replacement, fire hydrant rebuilding and maintenance, pipe cutting, tapping mains, miscellaneous duties around the shop and yard.
5. Assists and is trained to dig holes and trenches, shore excavations, backfill trenches and holes with hand tools and equipment for pipe repairs and installation.
6. Performs a variety of manual labor tasks including digging with shovels, spreading gravel, sweeping streets, spreading asphalt, raking asphalt.
7. Performs a variety of cleaning, landscape maintenance, planting, clearing, mowing and other ground keeping tasks.
8. Responsible for service vehicle, materials and equipment stocked on vehicle.
9. Operates a variety of power tools and other equipment in a safe and responsible manner including, but not limited to, chainsaw, pipe saw, trash pump, jackhammer, hydraulic shoring, pressure testing and chlorinating pump, lawnmower, weed eater, street saw, hydraulic rock splitter, compactor, and welder.
10. Operates dump truck, pickup trucks, passenger vehicle, large and small construction equipment with associated trailers.
11. Responsible for pre-trip inspections on all vehicles.
12. Responsible for traffic control setup and perform flagging functions.
13. Must understand and be able to safely enter confined spaces.

14. Follows standards as outlined in the District's Policy Manual.
15. Must be available for rotating, emergency, and on-call duties (as required), including occasional evening and weekend work.
16. Participates in cross training as time allows to assist other crew members. Takes on additional assignments as requested and assists with other positions as needed.
17. Performs related duties as assigned.
18. May be trained on various duties of a Water Worker 2.

MINIMUM QUALIFICATIONS

Water Worker in training

- High school diploma or GED.
- Must possess a valid driver license.

Water Worker 1

- Must possess Class A CDL with tanker endorsement
- Must possess Oregon Water Distribution Level I certification
- Must possess Oregon Health Authority, Cross Connection Specialist certification

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to obtain a commercial driver license within 6 months of hire.
- Ability to obtain an Operator in Training (OIT) or Water Distribution I certification within 12 months of hire.
- Ability to work in all weather conditions.
- Ability to work for long periods of time while standing, squatting, and kneeling.
- Must have the ability to work in traffic.
- Learn and use safe working practices.
- Ability to occasionally lift 70 lbs., carry 60 lbs. and drag heavy materials for short distances.
- Knowledge and skills in communicating effectively orally and in writing.
- Possess basic computer skills.
- Knowledge and ability to perform simple math calculations (addition, subtraction, multiplication, and division).
- Understand and follow oral and written instructions.

LICENSES AND CERTIFICATIONS

Water Worker in Training:

- Must obtain a Class A CDL with tanker endorsement within 6 months of employment, District provided training and testing.
- Must acquire Oregon Water Distribution Level I certification prior to advancing to a Water Worker 1
- Must obtain Oregon Health Authority, Cross Connection Specialist certification prior to advancing a Water Worker 1

Water Worker 1 (Required upon placement into classification):

- Must possess Class A CDL with tanker endorsement
- Must possess Oregon Water Distribution Level I certification
- Must possess Oregon Health Authority, Cross Connection Specialist certification

ESSENTIAL JOB ELEMENTS

Employees in this classification are expected to arrive at work on time, dress appropriately, hold work related information as confidential, work cooperatively with other employees and maintain positive and helpful working relationships with the public and all customers. Must be available for rotating, emergency, and on-call duties including

evening and weekend work. Daily tasks requiring significant physical exertion for lifting, climbing, digging, kneeling, pushing, pulling, and working in adverse weather conditions while applying safe working practices.

PHYSICAL REQUIREMENTS

Must be able to climb, sit, crawl, bend, kneel, push, pull, stoop, and work in elevated positions. Must be able and willing to work in all types of extreme weather conditions. Must be able to lift 70 pounds, stand for long periods of time, work for long periods in a confined space.

SUPERVISION RECEIVED

Works under the supervision of the District Superintendent and Assistant Superintendent. Report daily to a Lead person for direction and instructions.

SUPERVISION EXERCISED

Supervision of other employees is not a normal responsibility of positions in this class.

Work Environment/Environmental Factors

Environmental Factors	Exposure	Frequently	Occasionally	Never
Heat or cold temperatures	☐	☒	☐	☐
Wet areas	☐	☒	☐	☐
Uneven area	☐	☒	☐	☐
Noise	☐	☒	☐	☐
Dust or smoke	☐	☒	☐	☐
Vibration	☐	☒	☐	☐
Chemical solutions	☐	☐	☒	☐
Radiation	☐	☐	☐	☒
Body Fluids	☐	☐	☒	☐

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is required to:

	Essential Function	Continuous 67-100%	Frequently 34-66%	Occasionally 1-33%	Never 0%
Sitting	☐	☐	☒	☐	☐
Standing	☐	☐	☒	☐	☐
Walking	☐	☐	☒	☐	☐
Climbing/balancing	☐	☐	☒	☐	☐
Reaching - with arms and hands	☐	☐	☒	☐	☐
Stooping/kneeling/crouching/crawling	☐	☐	☒	☐	☐
Feeling/touching	☐	☐	☒	☐	☐
Moving/carrying items	☐	☐	☒	☐	☐
Lifting - up to 20 lbs	☐	☐	☒	☐	☐
Lifting – more than 50 lbs	☐	☐	☐	☒	☐
Keyboard operation	☐	☐	☐	☒	☐
Rapid hand/eye coordination	☐	☐	☒	☐	☐
Operation of motor vehicle	☐	☒	☐	☐	☐
Correctable vision	☐	☐	☒	☐	☐
Ability to hear	☐	☒	☐	☐	☐
Ability to speak to people	☐	☒	☐	☐	☐

Employee Acknowledgement

I have read, understand, and agree to the job duties, responsibilities, and qualifications listed in this job description as a condition of employment with Rockwood PUD. I understand that I must maintain currency of all certifications and licenses including state mandated continuing education and training requirements as a condition of continuing employment.

Employee Signature: _____ Print Name: _____

Date Signed: _____



Rockwood Water

People's Utility District

EMPLOYMENT APPLICATION

Last Name	First Name	Initial	Date of Application
Street Address	City	Zip	Date Available
Residence Telephone	Alternate Telephone	Expected Pay Rate	

IMPORTANT: Any applicant providing unrequested information on this application, or on any attachments or supporting documents will automatically be disqualified from consideration.

IMPORTANT: Applicants with disabilities may request any reasonable accommodation necessary to complete this application or to take any test required for the position for which the applicant has applied, by making a request at the time of application or testing.

EQUAL EMPLOYMENT OPPORTUNITY. It is our Policy to seek and employ the best qualified personnel and to provide equal opportunity for the advancement of employees and to administer all of our personnel policies in a manner that will not discriminate against any person because of race, color, religion, age, sex, marital or veteran status, national origin, ancestry, disability, on-the-job injuries, sexual orientation, source of income, or any other legally protected status unless it is a bona fide occupational requirement reasonably necessary to the operation of our business.

Have you ever worked for us before?

___ Yes ___ No

Are you 18 years of age or older?

___ Yes ___ No

Position (s) Applied For:

1. _____
2. _____

When are you available to work? (We will attempt to reasonably accommodate employees who require certain hours or days off because of religious beliefs or practices.) – Check shifts and days you can work.

___ Days ___ Swing ___ Graveyard ___ Rotating

___ Mon ___ Tues ___ Wed ___ Thurs ___ Fri ___ Sat ___ Sun

If you are hired, are you prepared to present evidence within three days of beginning work showing that you are legally authorized to work in the United States?

___ Yes ___ No

RELATIVES/FRIENDS: Qualified relatives/friends are eligible for employment except in unusual situations where we need to avoid possible conflicts of interest. Do you have any relatives/friends (such as roommates) who currently work for us?

___ Yes ___ No

If yes, state name(s): _____

QUALIFICATIONS: Please list any education, training and/or specialized experience (such as schools; colleges; degrees; licenses; vocational, technical or military experience; hobbies, etc.) you feel would help you perform the work for which you are applying:

DEGREES, LICENSES, RELEVANT EDUCATION OR TRAINING

WHERE DID YOU ACQUIRE IT
(Name/address of school, program, military branch and specialty, etc.)

IN CASE OF EMERGENCY NOTIFY: Name

Address

Telephone Number

EMPLOYMENT EXPERIENCE: Please account for all periods of employment *by month/year*, including any self-employment and U.S. military service. (Attach another sheet if more space is needed.)

Present or Last Employer Phone		Hire Date	Date Left
Address	Supervisor	Job Title/Job Duties	Reason for Leaving
Present or Last Employer Phone		Hire Date	Date Left
Address	Supervisor	Job Title/Job Duties	Reason for Leaving
Present or Last Employer Phone		Hire Date	Date Left
Address	Supervisor	Job Title/Job Duties	Reason for Leaving
Present or Last Employer Phone		Hire Date	Date Left
Address	Supervisor	Job Title/Job Duties	Reason for Leaving

VERIFICATION AND SIGNATURE:

1. I authorize the investigation of all matters, which the District deems relevant to my qualifications for employment, including all information given in this application and in any attachments, supporting documents or interviews. I authorize you to request and receive such information and I release from all liability any persons (such as current or former supervisors, coworkers, etc.), employers, or other entities (schools, etc.) supplying it. I also release you from all liability, which might result from making the investigation.
2. I certify that all of the information given in this application and in any attachments, supporting documents or interviews is (or will be) true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission, as well as any misleading statements or omissions, generally will result in denial of employment, withdrawal of any offer of employment, or immediate termination, regardless of when and how discovered.
3. I understand that I may be required to submit to pre- or post-employment physical or other professional examinations, medical inquiries and/or urinalysis tests for the presence of drugs and/or alcohol. IMPORTANT: This means that with very few exceptions- for example, operations located in states where it may not be lawful – an employee will be required to submit to testing in several different circumstances. *Ask to see copies of our applicant and employee alcohol and drug policies if you have any questions.* I agree to such examinations, inquires and/or testing at the District's expense. I authorize release of the results to the District and their use to evaluate my suitability for employment. I also release the District from all liability arising out of or connected with any examinations, inquiries and/or testing.
4. I understand that I may resign or be terminated, without cause or notice, at any time, unless otherwise stated in a collective bargaining agreement or a written employment contract. I also understand that only the Board of Directors will ever have the authority to agree to any other terms and/or to enter into such agreements or contracts, and that all such agreements (collective bargaining agreements or agreements for other terms of employment) or contracts must also be in writing and signed by both parties. I also understand that unless otherwise stated in a collective bargaining agreement or a written employment contract, the District may change, withdraw and interpret other policies (including wages, hours and working conditions) as it deems appropriate.
5. This application will only be considered active for sixty (60) days. I understand that if I have not been contacted by the District within the sixty (60) days and that if I still want to be considered for employment, I will need to reapply and complete a new employment application.
6. I understand and agree that if I am hired the statements in these paragraphs will become a binding part of my employment relationship. I have read each of these statements. I have also reviewed all of the information provided in this application and in any attachments or supporting documents. ☐ Yes ☐ No

Signature _____ Date _____