

**ROCKWOOD WATER PEOPLE'S UTILITY DISTRICT
MINUTES, REGULAR MEETING OF THE BOARD**

**August 26, 2026
Video Conference**

Board members present: Larry Dixon, Cori Johnson, Nicholas Engels, Tom Lewis, Colby Riley

Staff present: Jeremy Hudson, General Manager (GM); Andy Crocker, District Superintendent (DS); Joey Schlosser, Distribution & Maintenance Supervisor (DMS); Cathy Middleton, Office Manager (OM), Nyla Clark, Government Affairs Coordinator (GAC); Emily Lehmann, District Engineer (DE).

Guests present: None

President Cori Johnson called the meeting to order at 6:02 p.m.

APPROVAL OF THE AGENDA

President Johnson asked if there were any changes to the agenda. There were no changes to the agenda.

Nicholas Engels made a motion to approve the agenda. **Colby Riley** seconded the motion. The motion was approved; none opposed.

APPROVAL OF THE CONSENT AGENDA

President Johnson asked if there were any changes or updates to the consent agenda. There were no changes to the consent agenda.

Colby Riley moved to approve the consent agenda. **Larry Dixon** seconded the motion. The motion was approved; none opposed.

The board discussed questions on the consent agenda reports.

APPROVAL OF MINUTES

President Johnson asked if there were any changes to the minutes. There were no changes to the minutes.

Colby Riley moved to approve the minutes from the July 22, 2026 Regular Board meeting. **Tom Lewis** seconded the motion. The motion was approved; none opposed.

APPROVAL OF BILLS

President Johnson asked if there were any questions about the bills. The board discussed their questions.

Colby Riley moved to approve the bills as presented. **Nicholas Engels** seconded the motion. The motion was approved; none opposed.

PUBLIC COMMENT

There were no public comments.

**RESOLUTION NO. RWPUD 26/27-001 - RESOLUTION TO AMEND POLICY
MANUAL**

GM Hudson read the following statement: You are declaring you have a potential conflict of interest in having a discussion about Board Compensation, because if the compensation is authorized, you would receive personal benefit through the official compensation from the entity. Do you agree?

**Larry Dixon agreed he had a potential conflict of interest.
Tom Lewis agreed he had a potential conflict of interest.
Nicholas Engels agreed he had a potential conflict of interest.
Cori Johnson agreed she had a potential conflict of interest.
Colby Riley agreed he had a potential conflict of interest.**

The board discussed the policy amendment at length.

President Johnson suggested that the policy add a note that the compensation could be declined by a Board Member for any individual meeting.

Tom Lewis Makes a motion to approve Resolution NO. RWPUD 26/27-001 - Resolution to Amend Policy Manual effective January 2029 with the addition that the compensation could be declined by a Board Member for any individual meeting to take place in January 2029. Colby Riley seconded the motion.

Board Members cast the following vote:

**Larry Dixon: Nay
Tom Lewis: Yay
Cori Johnson: Yay
Nicholas Engels: Nay
Colby Riley: Yay**

The motion passes.

POLICY MANUAL UPDATE – APPENDIX -APP IV (B) – CHARGES AND FEES

SA Zimmerman provide an overview of the Appendix -App IV (b) – Charges and Fees policy to be updated. This is the first viewing; the policy will be reviewed at the next meeting for a vote.

EXECUTIVE SESSION ORS 192.660 (2)(i)

Nicholas Engels moved to suspend the regular Board meeting and go into executive session in accordance ORS 192.660 (2)(i) to review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing. Colby Riley seconded the motion. The motion was approved; none opposed.

The Board recessed into executive session at 7:01 p.m.

President Johnson reconvened the Board meeting at 8:12 p.m.

There was no action during executive session.

ADOPT SUMMARY AND RECOMMENDATIONS FOR INITIAL EVALUATION PERIOD

Nicholas Engels moved to adopt the summary and recommendations for the evaluation period for the general manager as presented and discussed. Colby Riley seconded the motion. The motion was approved; none opposed.

ESTABLISH GENERAL MANAGER EVALUATION PERIOD AND EXPECTATIONS FOR NEXT EVALUATION

Colby Riley makes a motion to establish the next evaluation period to be completed in June 2027 and reviewed in July 2027. The established GM expectations will remain the same. Nicholas Engels seconded the motion. The motion was approved; none opposed.

DISTRICT GOALS PROCESS AND OVERVIEW

GM Hudson provided an overview of the goal setting process. At the September board meeting the Board will go over the District goals, provide feedback and discuss goals for the upcoming year.

FOR THE GOOD OF THE ORDER

GM Hudson thanked Larry Dixon for 35 years serving on the Rockwood Water Board.

DS Crocker provided an overview of the calls the District has received since the groundwater transition. Each month since the transition the calls have gone down drastically. This month the District only received 9 calls.

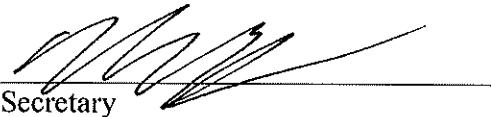
DS Crocker shared an update on a recent break-in at the District.

President Johnson welcomed the new District Engineer, Emily Lehmann.

ADJOURNMENT

Colby Riley made a motion to adjourn the meeting. Larry Dixon seconded the motion. The motion was approved; none opposed.

The meeting was adjourned at 8:40 p.m.


Secretary

