

**ROCKWOOD WATER PEOPLE'S UTILITY DISTRICT  
MINUTES, SPECIAL MEETING OF THE BOARD  
February 18, 2026  
Video Conference**

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**Board members present:** Larry Dixon, Tom Lewis, Colby Riley, Cori Johnson, Nicholas Engels.

**Staff present:** Jeremy Hudson, District Engineer (DE); Andy Crocker, Interim General Manager (IGM); Nyla Clark, Government Affairs Coordinator (GAC).

**Guests present:** Tommy Brooks, Cable Houston

**President Cori Johnson** called the meeting to order at 5:00 p.m.

**APPROVAL OF THE AGENDA**

**Tom Lewis made a motion to approve the agenda. Nicholas Engels seconded the motion. The motion was approved; none opposed.**

**EXECUTIVE SESSION ORS 192.660 (2)(A) – TO CONSIDER THE EMPLOYMENT OF A PUBLIC OFFICER, EMPLOYEE, STAFF MEMBER OR INDIVIDUAL AGENT**

Colby Riley moved to suspend the regular Board meeting and go into Executive Session in accordance with ORS.192.660(2)(A) to consider the employment of a public officer, employee, staff member or individual agent. Tom Lewis seconded the motion. The motion was approved; none opposed.

The Board recessed into executive session at 5:01 p.m.

President Johnson reconvened the Board meeting at 5:44 p.m.

**There was no action during executive session.**

**GENERAL MANAGER EMPLOYMENT AGREEMENT**

The Board discussed any additional questions that they had on the agreement. Tommy Brooks help provide clarity as needed.

The board requested that language be included in the contract that says the GM will get the same cost of living adjustment as other non-representative employees, if any.

The new language reads as follows:

*The District will increase the Base Salary based on cost of living adjustments in the same manner and at the same time the District increases the salaries of other non-represented employees receiving cost of living adjustments, if any.*

The board discussed deferred compensation within the contract. It was decided that deferred compensation will be left off the agreement.

A copy of the General Manager Agreement is included with these minutes.

**Larry Dixon moved that we approve the contract with Jeremy Hudson to be the General Manager as presented, with the following change: In section 5, add language to clarify that a Cost of Living Adjustment will be provided if the Board provides a Cost of Living Adjustment to other non-represented employees. Larry Dixon further moved that the Board President be authorized to sign the final version of the agreement on behalf of the Board. Colby Riley seconded the motion. The motion was approved; none opposed.**

**ADJOURNMENT**

**Larry Dixon made a motion to adjourn the meeting. Colby Riley seconded the motion. The motion was approved; none opposed.**

The meeting was adjourned at 6:28 p.m.



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Secretary