

**ROCKWOOD WATER PEOPLE'S UTILITY DISTRICT
MINUTES, SPECIAL MEETING OF THE BOARD
January 06, 2026
Video Conference**

Board members present: Larry Dixon, Tom Lewis, Colby Riley, Cori Johnson, Nicholas Engels.

Staff present: Jeremy Hudson, Interim General Manager (IGM); Andy Crocker, District Superintendent (DS); Nyla Clark, Government Affairs Coordinator (GAC); Jay Breen, Operations & Supply Supervisor (OSS); Joey Schlosser, Distribution & Maintenance Supervisor (DMS); Dan Zimmerman, Senior Accountant (SA), Jeremy Hanson, Associate Engineer (AE); Cathy Middleton, Office Supervisor (OS).

Guests present: Mark Knudson, SDAO

President Tom Lewis called the meeting to order at 8:50 a.m.

APPROVAL OF THE AGENDA

President Lewis asked if there were any changes or additions to the agenda. There were no changes to the agenda.

Colby Riley moved to approve the agenda. **Nicholas Engels** seconded the motion. The motion was approved; none opposed.

UPDATE REGARDING GENERAL MANAGER RECRUITMENT PROCESS

Mark Knudson gave an overview of the General Manager recruitment and interview process. The Board discussed this process.

EXECUTIVE SESSION ORS 192.660 (2)(A) TO CONSIDER THE EMPLOYMENT OF A PUBLIC OFFICER, EMPLOYEE, STAFF MEMBER OR INDIVIDUAL AGENT, HAVING SATISFIED PREREQUISITE REQUIREMENTS IDENTIFIED IN ORS 192.660 (7)(D)(A THROUGH D)

Cori Johnson moved to suspend the regular Board meeting and go into Executive Session in accordance with ORS.192.660(2)(A) to consider the employment of a public officer, employee, staff member or individual agent, having satisfied prerequisite requirements identified in ORS.192.660 (2)(D)(A through D) **Colby Riley** seconded the motion. The motion was approved; none opposed.

The Board recessed into executive session at 9:14 a.m.

President Lewis reconvened the Board meeting at 3:16 p.m.

There was no action during executive session.

RECONVENE IN OPEN SESSION TO CONSIDER MATTERS FROM EXECUTIVE SESSION REGARDING GENERAL MANAGER RECRUITMENT, AS NEEDED

Colby Riley moved that the Board authorize the Board President to sign a contingent offer letter to **Jeremy Hudson** for the Rockwood PUD General Manager position. This offer shall be contingent upon: 1) The candidate's acceptance of the contingent offer, 2) Satisfactory

feedback from the candidate's personal references, 3) Satisfactory results from a criminal background check and 4) The candidate and Board approve an employment agreement between the District and candidate. Nicholas Engels Seconded the motion. The Motion was approved; none opposed.

Cori Johnson Moved that if for whatever reason the District is unable to enter into an employment agreement with Jeremy Hudson then Joe Dvorak be considered an acceptable backup candidate for the General Manager position and the Board President is authorized to make a contingent offer to the backup candidate subject to the same contingencies identified for the primary candidate. Colby Riley seconded the motion. The Motion was approved; none opposed.

Nicholas Engels move that Board authorize Board Members Cori Johnson and Tom Lewis to serve as a subcommittee of the board to work directly with the District's legal counsel to negotiate a proposed employment agreement for the General Manager position; the proposed employment agreement shall be presented to the full Board of Directors for review and final approval before obligating the District to the terms of the proposed agreement; and this subcommittee and these appointments shall be terminated at the conclusion of the hiring process for the General Manger position. Larry Dixon seconded the motion. The motion was approved; none opposed.

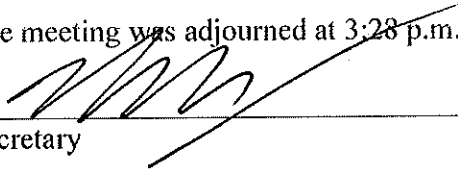
NEXT MEETING

President Lewis reminded everyone the next regular board meeting will be Wednesday, January 28, 2025 at 6:00 p.m.

ADJOURNMENT

Colby Riley made a motion to adjourn the meeting. Larry Dixon seconded the motion. The motion was approved; none opposed.

The meeting was adjourned at 3:28 p.m.


Secretary