

**ROCKWOOD WATER PEOPLE'S UTILITY DISTRICT
MINUTES, WORK SESSION OF THE BOARD
September 10, 2020
Zoom Video Conference**

Board members present: Larry Dixon, Tom Lewis, Steve Okazaki, Colby Riley, Kathy Zimmerman.

Staff present: Brian R. Stahl, General Manager (GM); Andy Crocker, District Superintendent (DS); Cathy Middleton, Office Supervisor (OS); Jeremy Hudson, PE, District Engineer (DE).

Guests present: None.

President Steve Okazaki called the meeting to order at 7:05 p.m.

APPROVAL OF THE AGENDA

President Okazaki asked if there were any changes or additions to the agenda.

Tom Lewis moved to approve the agenda. Kathy Zimmerman seconded the motion. The motion was approved; none opposed.

GENERAL MANAGER RECRUITMENT PACKET

President Okazaki asked if there were any comments or changes to the proposed General Manager Recruitment packet. Discussion ensued.

The Board reached consensus on a salary range of \$145,000 to \$165,000.

The group discussed adding the PERS employer pickup to the list of benefits, vacation, holidays, and limiting the supplemental questionnaire to 300 words.

POSTING OPTIONS

The group discussed internal recruitment versus outside recruitment and regional recruitment versus national recruitment.

GENERAL MANAGER RECRUITMENT SCHEDULE

The group discussed the recruitment schedule. The group discussed a screening committee to consist of **GM Stahl, Kathy Zimmerman, and Tom Lewis.**

GENERAL MANAGER RECRUITMENT INTERVIEW QUESTIONS (2016 INTERVIEW LIST)

The group discussed Veterans' preference, an applicant rating system, potential interview questions, and will finalize the questions during executive session at the September 23, 2020 Board meeting. The group discussed an interview panel.

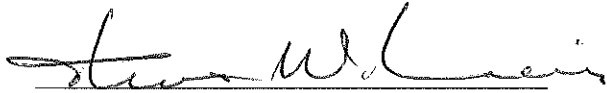
NEXT MEETING

President Okazaki reminded everyone the next Board meeting will be Wednesday, September 23, 2020 at 6:00 p.m.

ADJOURNMENT

Colby Riley made a motion to adjourn the meeting. Larry Dixon seconded the motion. The motion was approved; none opposed.

The meeting was adjourned at 8:02 p.m.


Secretary